

**“A Christ-centered community where God’s Spirit  
transforms our lives as we  
worship, learn, love, share and serve.”**



**AGENDA & ANNUAL REPORT  
OF THE CONGREGATION OF EMMANUEL  
LUTHERAN CHURCH**

**2022**

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# THE 2022 ANNUAL REPORT IS DEDICATED IN MEMORY OF THOSE MEMBERS WHO ENTERED THE CHURCH TRIUMPHANT

*NRS Hebrews 12:1-2a Therefore, since we are surrounded by so great a cloud of witnesses, let us also lay aside every weight and the sin that clings so closely, and let us run with perseverance the race that is set before us, <sup>2</sup> looking to Jesus the pioneer and perfecter of our faith.*

Nina Bliese  
William Bliese  
Sue Dinning  
Steven Finch  
Wendell Gillund  
Leonard Glenn  
Earle Guffey  
Marilyn Hagerman  
Donald Hannemann

Charles Holmes  
Eleanor K. Hopley  
Frank Hudson  
Gloria Hudson  
Louis Kober  
Joyce Kruggel  
Michael Maslowski  
Olga Nicholson  
David Rismiller

Darlene Russell  
Richard Scherer  
Donald (Dean) Schuler  
Shirley Schwenn  
K.C. Stock  
Bonnie Swartwout  
Arland Waters  
Roy Wolff

# A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

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“Do not neglect to do good  
and to share what you  
have, for such sacrifices  
are pleasing to God”  
(Hebrews 13:16).

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# EMMANUEL LUTHERAN CHURCH

## OUR MISSION

A Christ centered community where God's Spirit transforms our lives  
as we worship, learn, love, share and serve.

## CORE VALUES

- **CHRIST CENTERED MINISTRY FOCUS** – Everything we do, in word or deed, reflects our foundational relationship with Jesus Christ, the name above all names. (Matthew 18:20; Colossians 3:17; Philippians 2:9-11, John 14:6)
- **AUTHORITY OF SCRIPTURE** – The Holy Scripture proclaims God's message to us as both Law and Gospel, revealing judgment and mercy. The Gospel is fully manifested in God's immeasurable love for us through the death and resurrection of Jesus Christ, declaring "the power of God for salvation to everyone who has faith." God's grace prepares us in every way, fully equipping us for good works, calling us to love one another as Christ has loved us. (Romans 1:16-17; 2 Timothy 3:16-17; Ephesians 2:8; 2 Corinthians 5:17; Isaiah 40:8)
- **CALLED TO DISCIPLESHIP** – We are each called to be life-long learners, striving for personal and spiritual growth by hearing and doing God's Word. (Colossians 2:6-7; James 1:22; Mark 8:34-35)
- **TEAM MINISTRY IS THE MOST EFFECTIVE MINISTRY** – Everyone has a gift(s), and when we work together as a Team, our ministry is most effective. (1 Peter 2:9; 1 Peter 4:10; 1 Corinthians 12:4-7)
- **RELATIONAL MINISTRY FOCUS** – Every event within our church is an opportunity to deepen our relationship with Jesus Christ, which becomes a bridge to deepen our relationships with one another. (John 13:34-35; 1 Corinthians 12:26-27; 1 Corinthians 13:13; 1 John 4:11)
- **LOST PEOPLE MATTER** – We believe that each of us is commissioned to reach out and share with all people the message of New Life in Christ. (Matthew 28:18-20; Acts 1:8; Luke 15:1-10; Luke 19:10)

## CHURCHWIDE OBJECTIVES: Priorities compiled by the Visioning Team:

Priority Focus: To cultivate a congregational commitment to invite and welcome all people into participation in the life and ministry of the Emmanuel Lutheran Church community.

Priority Focus: To support the establishment of a congregational presence at our second site in eastern Collier County within the context of that growing community.

Priority Focus: To explore innovative and diverse worship opportunities in order to connect with the lives of more people.

Priority Focus: To broaden current and new ministry programs in order to nurture personal and spiritual growth, and provide care for our church community.

Priority Focus: To strengthen our community identity and presence through our commitment to broaden congregational participation in service to our neighbors.

**EMMANUEL EVANGELICAL LUTHERAN CHURCH**  
**ANNUAL CONGREGATIONAL MEETING**  
**THURSDAY, JANUARY 26, 2023**  
**AGENDA**

1. Call to Order - Council President, Tom Jackson
2. Opening Prayer - Rev. Will Kittinger
3. Introduction and Recognition of Council members- Tom Jackson
4. Approval of Minutes from last year's Annual Meeting held on January 25, 2022 (Page 6)
5. Senior Pastor Report .....Rev. Steven Wigdahl (Page 8)
  - Administrative Reports as printed
    - Executive Director Report.....Theresa Shaw
    - Chief Operations Officer Report..... Vivian Shea
  - Reports from Ministry Departments as printed
    - Adult Ministry..... Community Care Coordinator Julie Basile, Rev. Rick Bliese
    - Worship & Music Ministry.....Joyce Finlay, ELCA Deacon
    - Youth & Family Ministry, Contemporary Worship.....Jim Cooper, ELCA Deacon
    - Children's Ministry.....Nieves Lebrón Parish Deacon
  - Emmanuel Community Church Report as printed ..... Rev. José Lebrón
  - Emmanuel Park Community Ministry Report as printed.....Rev. William A. Kittinger Jr.  
Deacon Dee-Anne Schleutker
6. Reports from Standing Committees as printed
  - Endowment Fund Committee.....Frank Palulis
  - Human Resources Committee.....Frank Lester
7. Financial Statements for 2022.....Dennis Reustle, Treasurer
8. Action on 2023 Ministry Budgets and Financial Plan .....Dennis Reustle, Treasurer
9. FLING WIDE THE DOOR Capital Appeal Update.....Bruce Bergman
10. Adjournment and Closing Prayer..... Rev. José Lebrón

**Emmanuel Lutheran Church**  
**Minutes from Annual Congregational Meeting**  
**January 25, 2022**

Council President, Tom Jackson, called the annual meeting to order after we established a quorum of 74 members at 5:30 p.m. (This meeting was conducted via in-person and by Zoom).

Pastor Rick Bliese gave the opening prayer.

Approval of Minutes from last year's Annual Meeting held on January 27, 2021 – a motion was made by Dennis Reustle, seconded by Michael Puchalla to accept the minutes. The motion passed unanimously.

Tom began the meeting by introducing and thanking the current Church Council members: Sylvia Boynton, Vice President, Carlos Dominguez, Secretary, Dennis Reustle, Treasurer, Steve Esala, Zetty Rivera, Jeff Heier and Kaitlyn Ziegelmaier.

Pastor Steve shared a PowerPoint presentation giving an overview of the church through the years 2008 – to the present. We are one church, multiple communities. Emmanuel Lutheran Church was established in 1958. He thanked everyone who participated tonight. He mentioned that everyone will be receiving a Prospectus which the staff created along with GSB Consulting firm explaining what we would like to do in the future with our campus and at Emmanuel Park. GSB is working with us on a feasibility study and will be holding cottage meetings.

Our Stewardship theme for 2022 is "The Growing Faces of Emmanuel". Everyone should be receiving stewardship information and an intention card shortly in the mail.

Pastor Steve will be retiring in 18 months. A transition team has been put in place. Dennis Reustle will talk a little about this.

Dennis Reustle presented a slide that listed the Transition team which is comprised of staff, Council members and members of the congregation. This team will report back to Council options as we look toward leadership in the coming years.

In addition to Pastor Steve's report, Tom mentioned the additional reports that are in the packet from Administration, Ministry departments, Emmanuel Community Church, Emmanuel Park Community Ministry and standing committees' reports which are open for discussion. There was no discussion on any of the reports.

A motion was made by Michael Puchalla to accept the 2021 gifts and pledges, it was seconded by Barbara Miller and passed unanimously.

**Financial Statements for 2021 – Dennis Reustle**

We finished the year slightly below our income budget by \$15,000. We had assistance in 2020 as we received \$200,000 from Paycheck Protection Program (PPP) federal loan which was forgiven which we did not receive in 2021. On the expense side staff did a great job keeping expenses down. Our Reserve Fund has \$300,000 in it. A motion was made by Pat Goodyear to approve the financial annual report for 2021 and seconded by Howard Isaacson and passed unanimously.

Proposed 2022 Budget: We are looking at an increase of \$87,417 for the 2022 budget. We have added back into the budget auto allowance, education allowance, a 6.2% COLA increase for all staff. Staff has not had an increase in 2 years. We will be hiring a couple of part-time people. One to assist with our AV program, a set up person on Sundays to assist with the service at the park, a translator and two musicians.

A motion to approve the proposed 2022 Budget as presented was made by Chuck Gass, seconded by Gary Elsesser, and passed unanimously.

Feasibility Update – Mike Ward – partner at GSB

We are in the process of doing a feasibility study here at Emmanuel. He and his associate Paul Marsh are listening to the congregation to hear what the spirit is calling us to do next. Prospectuses are available and cottage meetings have been scheduled to begin tomorrow (in-person and via zoom). The meetings conclude with a confidential survey to complete.

Election of Council Member/Bio: Tom Jackson

Tom introduced Mark Heckler to be elected to Church Council to replace Ann Berlam who resigned. A motion was made by Dennis Reustle and seconded by Michael Puchalla and passed unanimously.

Tom mentioned if anyone is interested in being on any of the committees including Church Council to see him.

There being no further business, a motion to adjourn was made by Dennis Reustle, seconded by Edie Cole, and passed unanimously at 6:26 p.m.

Pastor Will Kittinger gave the closing prayer.

A meeting to **call Reverend Dr. Richard Bliese as Associate Pastor at Emmanuel Lutheran Church** for a defined compensation of \$113,875 plus benefits was called to order at 6:27 p.m.

A motion was made by Edie Cole, seconded by Dennis Reustle and a written ballot was handed out. The vote was tallied with Connie Schmucker from the Florida-Bahamas Synod overseeing the counting of the ballots and there was 106 yes votes and 0 no votes. The motion passed unanimously.

The meeting was adjourned at 6:36 p.m.

Minutes recorded and submitted by Vivian Shea

Dated: 01/27/2022

## SENIOR PASTOR'S ANNUAL 2022 REPORT

Rev. Steven Wigdahl, Senior Pastor



It is with deep gratitude and joy that I write this, my final annual report, as Senior Pastor of Emmanuel Lutheran Church. My heart is overflowing with congregational connections for the past 23 years, with people coming from a wide geographical spread! From my vantage point I've been blessed with opportunity at Emmanuel to envision dreams with you that are now becoming a reality.

I was encouraged in coming to a congregation named Emmanuel, "God with Us" Lutheran Church. In last year's annual report, I stated the following:

A firm foundation is essential, and Jesus Christ remains the certain cornerstone of our hopes! Each day we are invited to center our lives in God's promises. No, we cannot go back and relive the past nor predict forthcoming events in the future, but we can prepare for the days ahead by planting seeds of hope. Having no plan is not a good option, for it is more apt to bring about confusion and uncertainty!

We have grown into ONE CONGREGATION WITH MULTIPLE MINISTRIES. Our downtown location has served us well through the years, yet this hub now has branches growing throughout the community and well beyond. Across the spread of our website, you'll find the downtown location hosting worship in our main sanctuary, in the Family Life Center with the ALIVE Service, and the multicultural Emmanuel Community Church. Stretching beyond in northeast Collier County the Emmanuel Park Church welcomes all in Christ's name in one of the fastest growing areas in Florida.

Two amazing non-profit organizations, Emmanuel Communities (ECI) and Emmanuel Academies (EA) enhance our ministries locally and throughout the world. The first broadens our work with partners throughout the community, and the second is striving to raise up pastoral leaders for the 21<sup>st</sup> century church!

It is one thing to dream dreams. It is another to have these dreams implemented and realized. God has assembled many spiritual gifts in this place, fulfilling the promise of the Holy Spirit's presence among us. Together God continues to build us into a strong household of faith.

The next few years will build momentum for the future! Our annual meeting will ensure we are equipped to conduct our ministry throughout this coming year, and the Capital Campaign will lay solid pillars for the future!

As I wrote in my letter, announcing retirement, to the congregation in late 2021:

For everything there is a season, and a time for every matter under heaven...

Ecclesiastes 3:1

I give thanks to God, through Jesus Christ our Lord, for the living manifestation of God's presence in this congregation. As the body of Christ, we indeed make up THE FACES OF EMMANUEL, "God with Us"! We entrust our lives to God's forever promises:

Trust in the LORD with all your heart, and do not rely on your own insight.

In all your ways acknowledge him, and he will make straight your paths.

Proverbs 3:5-6

The future will unfold with boldness revealing new ventures of faith. I am forever blessed with the love of God we have shared together in this place.

Maria and I hold you all in our prayers!

"Soli Deo Gloria" ...To God Alone Be the Glory!

Pastor Steven Wigdahl



## EXECUTIVE DIRECTOR 2022 ANNUAL REPORT

Theresa Shaw, Executive Director



Let's Fling Wide the Door!

As I sat down to write this annual report, I realized there was no way that I could cover all that's happened in the life of Emmanuel Lutheran Church in 2022. What a year!! The challenges, miracles, the love and the support of our congregation and community were everywhere.

Almost every year brings challenges and opportunities, and 2023 will not be different. We trust God to lead us as a church and as individuals to provide leadership for each ministry and to do His work with our hands. Whatever the future holds, we can make our plans, but the Lord determines our steps (Proverbs 16:9).

We are in a good position financially. Fiscal responsibility is always a top priority for Emmanuel Lutheran Church. Each ministry is strong and continues to deliver programs that meet the needs of our congregants. Community outreach opportunities continue. Through our Good Samaritan Fund, we have been able to support our community by assisting people who experienced devastation from Hurricane Ian. We appreciate the Emmanuel family who generously donated clothes, food, supplies, and financial support.

For Emmanuel Lutheran Church to continue its mission, and to grow and meet God's people where they are, we need to be creative, discerning, and prayerful as we explore new ways of viewing the Church.

Our goals are clear:

- To transition to a new senior pastor; and
- To begin a capital campaign that would allow us, among other things, to enhance our Atrium and Fling Wide the Door with additional hospitality, educational opportunities, and community.

To address these goals, the Call Committee convened to begin the process of looking for a new senior pastor. And following the feasibility study, the Council approved to move forward with a capital campaign. Our vision and mission remain unchanged as we continue our journey: ***A Christ-centered community where God's Spirit guides our lives as we worship, learn, love, share, and serve.*** This year, we mobilized our care, encouragement, and connection with each other through an increased emphasis on welcoming everyone to our church through our hospitality as a community.

As we prepare for the future of Emmanuel, each of our communities has established strategic goals to strengthen our mission of being a Christ-centered community where God's Spirit transforms and guides our lives as we work together to fulfill His plan.

I continue to focus on working closely with ministry leaders to implement the vision of Emmanuel Lutheran Church, primarily through operational development and execution of our ministries. Staff has worked faithfully and cooperatively to carry out the mission of the church. In doing so, we have built a spirit of close collaboration and common vision among ministries.

The Fling Wide the Door...Embracing All in Christ campaign will serve to break down barriers by expanding access to and embracing others through worship, faith formation, quality theological education, hospitality, and legacy. It will also serve to position us organizationally and financially for long-term sustainability. We will accomplish this through the passion and generosity of the people of Emmanuel and others in our community.

We are building on the generosity and vision of those who were here before us, and we are grateful. We recognize this gift, as well as the gifts we bring to the ministry today, and our role in setting up Emmanuel for a strong and sustainable future for those yet to come. We recognize that God is not done with Emmanuel.



## CHIEF OPERATING OFFICER 2022 ANNUAL REPORT

Vivian Shea, Chief Operations Officer

This last year has had its share of challenges especially in September with the arrival of Hurricane Ian. We were fortunate at Emmanuel not to have suffered too much damage to the property. We did have several trees down and needed repairs to our roof but fortunately no water damage.

My primary function is to drive the operational effectiveness of Mooring Line Drive campus. In this position, I coordinate the overall finance and facility operations so that the campus functions efficiently, as a lot of behind-the-scenes work gets done during the week that is not seen on Sundays.

Marcia Jaquith and I, along with Theresa Shaw, work together with the Finance and Stewardship Ministry Committees which provides oversight to the monthly financial health of the congregation. I also work with the Human Resources and Endowment Committees to make sure we are all working toward the same goals. We work diligently to create a budget that the congregation can sustain so that we are able to do the work that is necessary on the campus, as well as, to provide opportunities for our congregation to reflect Christ-centered lives through worship, Bible study, events, and educational programs.

Alex Tovar continues to manage our facility maintenance operations. Over the past year we were able to:

- Install the “Ring” doorbell and cameras outside and inside the Sanctuary
- Replaced the rotten wood around the outside perimeter of the Sanctuary
- Had a beehive removed from the Sanctuary
- Applied for funds from the Employee Retention Credit program through Alliant Group.
- Installed locks on the four classroom doors in the hallway
- Replaced the air conditioner in choir room
- Created a Security Committee to do a risk assessment at MLD and at Emmanuel Park.

In closing, I want to thank all of our volunteers who assist to make everything run smoothly. Emmanuel depends on your efforts with so many things and what you do is important to expand the reach of every ministry at work here at Emmanuel and out at the Park. Here at Emmanuel we certainly follow the tagline “God’s Work, Our Hands”.

*“If you continue in my word, you are truly my disciples; and you will know the truth and the truth will set you free.” John 8:31-32.*



## ADULT EDUCATION 2022 ANNUAL REPORT

Rev. Richard Bliese

This report covers the adult educational activities at Emmanuel in 2022. The following Adult Education programs were carried out last year and strongly sponsored and/or supported by Emmanuel Academies.

- Dinners for 6 or 8 - January through April 2022

This fellowship initiative was put on hold for 2022 because of the resurgence of COVID in the winter and spring. It will be re-instituted in 2023.

### The Sunday Forums - 2022

The Sunday Forum has become a regular and valued part of our adult educational program. Both the live and online offerings were widely viewed this year. The online videos allow members “up north” to continue to link with Emmanuel education. And the in-person gatherings every Sunday have become important to all both as educational and informative about happenings at Emmanuel.

- The Lectionary Bible Study, Worship Matters and Happy Hour at Emmanuel

The Lectionary Bible study now runs as an online taped class, not the live bible study experienced by many before COVID. Weekly attendance was strong and interest high throughout the year. Worship Matters gathered from between 5 to 12 people to discuss the sermons from the previous week. Finally, Happy Hour was suspended for this year because of the absence of episodes in series, The Chosen. Now that the new episodes have begun, so will Happy Hour in 2023. Stay tuned.

- New Member Classes

New member orientation classes have changed dramatically this year. Last year a Zoom call for new members was organized every 3 or 4 months with multiple staff in attendance. In 2022 we taped an orientation video where the staff introduces new members to Emmanuel. After watching the video, new members have various ways to engage the pastoral staff concerning membership. Initial responses have been positive.

In summary, we are discovering that Emmanuel members continue to be open and excited about our education and fellowship opportunities. Online opportunities have provided a marvelous tool for addressing this need. We will continue to explore various options to make classes engaging and more accessible to all our Emmanuel communities both in-season and all year round, and both online and in-person (later this year). Christian education is one of the foundational keys for spiritual growth. As a result, we will continue to commit ourselves to promote education wherever we can, especially using the topic of “Faith, Vocation and Economics” as the umbrella for how we approach Christian discipleship.



## ADULT MINISTRY 2022 ANNUAL REPORT

Reverend Dr. Rick Bliese, Julie Basile, Community Care Coordinator

**STEPHEN MINISTRY:** Currently there are 34 active Stephen Ministers – 22 are active with care receivers. Stephen Ministers needing care receivers are 6, and Stephen Ministers currently non-assignable are 6. A new Stephen Ministry certification class will take place in January 2023. Classes are taught by Stephen Ministry Leaders, Jim Ulsh and Carol Hartman. Julie Basile, Community Care Coordinator, works with Carol and members of the Stephen Ministry leader team for care receiver and care giver matches. The Stephen Ministry group is equipped with the knowledge of how and when to provide a professional mental health resource for care receivers as needs arise. The Stephen Ministry Leadership board consists of Clayton Blomseth, Julie Basile, Carol Hartman, Julie Kerr, Jane Haugslund, Jim Ulsh, Bob Goodin and Pastor Rick Bliese. If anyone is interested in joining a new class to become a Stephen Minister or would like to receive a Stephen Minister as their Christian care partner, they are invited to contact, Julie Basile, through the church office at 239-261-0894.

**COMMUNITY CARE COORDINATOR:** Julie Basile is the Community Care Coordinator for the congregation. The Community Care Coordinator serves as the primary liaison to the church and the local community. This position provides visitation, support groups and short-term counseling. Julie works with Collier County and Lee County community support groups and disease management groups including David Lawrence Center, Alzheimer Support Network, NAMI, and others to learn about services offered that will benefit Emmanuel members and families with their services. Mental Health resources and Home Health and Hospice resources have become a vital part of assisting families with navigating the health system when they need a referral. The coordinator provides a unique alliance between faith, spiritual care and health, functioning collaboratively with the pastoral team and Stephen Ministers to approach these important needs at Emmanuel and in the community. The Community Care Coordinator organizes pastoral visits, oversees visitation needs while liaising with the Pastors and Deacons, ensuring that Emmanuel members are getting the care and personal support they need. A confidential listing of pastoral care needs for follow up by our Pastors and Deacons is kept for the Office Administrator and the Pastors on a weekly basis. Julie is a participant with the Avow Hospice Spiritual Advisory Board. This board discusses community needs like education on palliative vs. hospice care. She writes a community care article on topics concerning self-care, wellness and spirituality, which is sent out periodically in church newsletters and e-blasts. Staff “self-care” proper mental health practices and reflection are an essential concern in this role and workshops are being developed as this position grows.

**FLOWER MINISTRY:** Currently, there is no flower ministry as we are using artificial arrangements for the altar until further notice. When this ministry returns, there will be three or four people who arrange the altar flowers in small vases so they may be taken by committee members to the homes of the homebound. Call the church office if you wish to volunteer for this ministry.

**GRIEF SHARE MINISTRY:** GriefShare is an international grief program offered in over 12,000 churches across the world. It consists of a sharing circle, video and discussion of Scripture and personal experiences relative to the grief topic on a 13 session rotation. The class began in December 2021 and is held twice monthly in the Emmanuel Chapel. All are welcome including friends of members and the entire community. We are listed on the national website as a GriefShare class location. Julie Basile leads the group with the assistance of Edie Cole and Melissa Schrader, members.

**SERVING OTHERS MINISTRY:** There are 12 active members currently on this team. Followers of Christ are to “Share God’s Love through Action”. The Serving Others team has partnered with multiple faith-based providers of needs and services for the needy in our area and in the world. In 2022, we supported ministries at Grace Place and St. Matthew’s House, Habitat for Humanity, Village of Hope in Haiti, Lutheran Disaster Response (Ukraine, Fort Meyers, and Puerto Rico), Trinity Life Foundation, the MLK Day Parade in Naples and other ministries. New initiative involved the Lutheran Disaster Response for Ukraine and the Emmanuel Good Gifts Initiative at Christmas. This community remains vital and active. If you want to make a difference in the neighborhood and world, you might want to look into supporting and volunteering for this committee.

**MEMORIAL GARDEN MINISTRY:** This ministry serves those who choose to have their loved ones cremated and interred in one of the niches in our beautiful memorial garden. Open to all members and friends, this ministry counsels all aspects of end-of-life issues. This ministry is led by the pastors and Gina Fidler. Contact Gina at the church office at 239-261-0894 for more information or answers to your questions about the garden and the availability of the niches.



## MUSIC, WORSHIP AND MINISTRIES 2022 ANNUAL REPORT

Joyce Finlay, ELCA Deacon for Music and Worship

This past year has literally flown by. I am in awe at how many opportunities have opened up at Emmanuel Lutheran Church—for people to be able to work as one, and to go out into the community and serve others. Our ministry here at Emmanuel continues to change—and in a very good way!

**Sunday Worship** in the sanctuary is at 9:00 a.m. and 11:00 a.m., with the 9:00 a.m. service being Livestreamed for those who prefer to worship from home.

**The Emmanuel Choir** has flourished this year under the leadership of Choir Director Steve Parker. Steve makes our relatively small group sound like a much larger choir. His wonderful wife, Kelly, has also brightened our spirits with her musical keyboard and vocal skills. If you are interested in learning more about membership in the Emmanuel Choir, please contact Steve, Gina, or Joyce.

### **HERE IS A SUMMARY OF OUR WEDNESDAY EVENING LENTEN AND ADVENT SERVICES IN 2022:**

- **Wednesday Lenten Services:** Our noon Lenten services were livestreamed each week. They were beautiful artistic videos about Jesus's life, led and created by Pastor Paul Oman. After each video the congregation participated in meaningful discussion and concluded with prayer. We again appreciate all of Pastor Paul's efforts.
- **Wednesday Evening Advent Services:** There were three Wednesdays of Advent this season, all accessible through Livestream. The favorite Holden Evening Prayer service took place on November 30, December 7, and December 14, with beautiful music and testimonials from four of our Emmanuel members: Mark Heckler, Theresa Shaw, Julio Ruiz, and his daughter, Nazareth, who gifted us with her amazing musical talent. Everyone was blessed by the sharing of our brothers and sisters in Christ.

### **WORSHIP PARTICIPANTS:**

- We are always in need of Ushers/Greeters, Assisting Ministers, Acolytes, and Lectors. Contact Joyce Finlay if you are interested.
- A shout-out to the Altar Guild. It is a labor of love, led by Diedre Milligan, who has continued her dedicated and hard work for 23+ years. If you are interested in helping out, please contact Diedre (or call Gina in the office).

**We are so thankful for God's faithfulness. SOLI DEO GLORIA!**

**On a personal note:** After many years of service here at Emmanuel, I will be retiring from my ministry of service and music on May 31, 2023. I am so grateful for all the love, support, and encouragement you, the people of Emmanuel, have given me throughout this time.



**THE EMMANUEL CHOIR**





## YOUTH & FAMILY MINISTRIES & ALIVE SERVICE 2022 ANNUAL REPORT

Jim Cooper, ELCA Deacon for Children, Youth, Family, Contemporary Service and AV

The apostle Paul reminds us in Romans chapter 8 verse 28. *“And we know that God causes everything to work together for the good of those who love God and are called according to his purpose for them.”* We look back giving thanks with gratitude knowing that God was leading and blessing our ministry again this past year.

The major highlights are as follows:



### **Alive Contemporary Worship.**

The Alive worshipping community continues to grow and bless people on a weekly basis. Our online presence continues to have influence on Sundays and throughout the week. One of the big additions this fall has been the

addition of our Alive Service Educational Opportunity. This is a chance for the community to grow in discipleship and the fall educational opportunity has been going through the Alpha series. Going forward, we pray for God to continue to grow this worshipping community amidst challenging times. We give thanks for a fantastic band that leads us in worship every Sunday. A special service this year was our Easter service where we had more than 100 people in attendance, delicious hospitality, great music, a powerful sermon, and we were able to release the “Easter Butterflies” following the service.



**Faith Formation and Mission Trip:** Two big faith formation celebrations this year are our summer mission trip to North Carolina and confirmation. Confirmation took place on Reformation Sunday and our three confirmands did an amazing job sharing their faith statements and participating in worship. The mission trip to North Carolina was through a mission organization known as

Youthworks. We linked up with 80 other youth and adults from around the country and got to work serving the community. The experience was powerful as our young people dug into God’s word, made new Christian friends, and rolled up their sleeves and got to work doing the following: working with the Salvation Army, local food banks, community gardens and nature trails.



**Emmanuel Family Nights:** Emmanuel Family Nights was just an idea a year ago. We were not certain the type of success they would have over time. Our prayer was that they would genuinely be a blessing and enjoyable time of food, fellowship and fun for all of our church communities. We are happy to report that Emmanuel Family Nights are a “thing” now and they are not going away. The attendance has been very good, ranging from 60-130 each event. We ended the year with the Christmas Party. This was an amazing evening of delicious food, live music, dancing, children playing and wonderful fellowship. Please join us for the many wonderful Family Nights coming up in 2023.



**Winter and Summer Special Trips:** We kicked off the year with a daylong trip to Orlando for a Christian music event called Rock the Universe at Universal Studios. We had a wonderful time and 50 people attended. On Saturday, July 30, we had our summer trip to Orlando Sea World's waterpark called Aquatica. We rented a motorcoach, and we were able to fill it. 50 of us spent the day at this amazing waterpark. There were relaxing rides and



plenty of thrill rides. It was a great day of Christian fellowship, and it was encouraging to once again have all three of our church communities represented (EPC, ECC and MLD).



**Family Retreat:** Although the family retreat was canceled in 2021 due to the pandemic, it was back for 2022. Eighty-four people attended. Once again, it was held at the beautiful Cedarkirk Retreat and Conference Center located near Tampa. We were fortunate to reserve the entire retreat center for our church. Pastor Rick Bliese was our keynote speaker, and our theme was, WHO'S INFLUENCING YOUR FAMILY? Our time together was full of spiritual renewal, delicious food, fun activities, and good fellowship. There was canoeing, shark tooth hunting, line dancing, bingo, nature walks, rock wall climbing and zip line riding. On Sunday morning the retreat culminates with all of us taking a group photo by the cross, and then quietly walking to what is called the Chapel in the Woods. There, we worship the Lord in this beautiful

outdoor sanctuary, united in Christ and giving glory to God, asking him to bless our families, to watch over us, and to make us a blessing

**Service:** We give thanks for the many ways our young people were able to serve here at Emmanuel, and our collective efforts to serve the community. We give thanks for the young people (Clara, Olivia, Lauren) who have faithfully helped-out at the Alive service doing readings, hospitality and running the slides. We are grateful for the opportunity to raise funds for the Good Samaritan Fund at our Family Night events. We are especially grateful for our Emmanuel Team, who together with the church raised more than \$5,000 for our local Collier County Boys and Girls Club following hurricane Ian.



#### **Youth Scholarship Program:**

In May, we were able to award two graduating high school students and 6 college students (from left to right; Vanessa Ruiz, Lily Barancik, Drew Hemmert, Zach Dawson, Bailey Kimble, Colleen Ziegelmaier, Isabella Sanchez and Clara Cunningham) with a total of \$7,550 towards their continuing higher education. Thanks to the growing strength of our Youth Scholarship Foundation, we have now dispersed \$70,500. This now is 73 scholarships over the past 14 years.

**AV Department:** A top priority this year was to hire an AV Coordinator. Our prayers were answered with the hiring of Tom Gordon in April. Tom along with the AV team (Jennifer Ziegelmaier, Ruben Teran and Colleen Ziegelmaier) have done a great job week after week bringing excellence to all of our many worship services here at Mooring Line Drive.

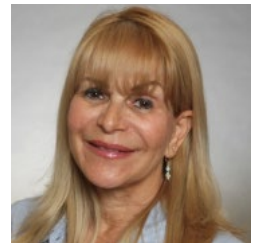


Ruben, Tom, Jennifer,  
not pictured Colleen



## CHILDREN'S MINISTRY 2022 ANNUAL REPORT

Children's Ministry Specialist Nieves Lebron



Emmanuel's Children's Ministry has continued to find creative ways to minister to our children and families. Here are some highlights from 2022:



**Children's Church:** Children's Church has been highly successful this year. It has been the main foundation for teaching and connecting with children every Sunday. There have been 7-24 consistently attending every week. The children begin in worship and then head up to the Children's Ministry Room for a lesson, craft, and snack and then they return to the worship service, where there is a special time of prayer and blessing for them. The nursery is available for families with young children.



**Bible Camp:** Bible Camp took place here at Emmanuel Lutheran Church June 6-10. It was a wonderful group of twenty-six children. The week was led by five terrific counselors from the ministry of Luther Springs. This year the theme was "Boundless God Beyond Measure." Each day was full of fun camp games, group singing, learning Bible stories, and craft related with the theme. The children were learning about God's immeasurable

love for us and how to share His love with everyone. Children were so excited and happy that they were asking for one more week of Bible Camp.



**Family Retreat:** This year we had a wonderful family retreat getaway weekend at Cedar Kirk Camp and Conference Center. More than fifteen children participated with enthusiasm and joy. It was a successful getting away weekend.



**Family Nights:** Since last year, every third Friday of the month we have celebrated Family Night. In each of these events children have special activities like games, and crafts for them. This year we celebrated Back to School Party with a bounce house and a pinata, more than one hundred people attended. We had around forty children playing games, jumped in the bounce house, and at the end we had big Pinata. In October we had a Fall Festival, in this special event for our children, they got the opportunity to wear costumes in a safe environment and had a beautiful parade. Family Night was planned with our children in mind. All these events are committed to

family fellowship across all our church communities.

**Paper Bag Pageant -** Our children did a beautiful job this year in our Paper Bag Pageant. Mary, Joseph, Angels, Shepherds, Wisemen and Prophets, and let us not forget baby Jesus. More than 125 people attended and "participated" in this beautiful Christmas Eve pageant. This has become an Emmanuel tradition and we hope it will continue for many years to come.







## EMMANUEL COMMUNITY CHURCH 2022 ANNUAL REPORT

Pastor José Lebrón and Frine Donadelli, Admin. Assistant



*<sup>16</sup> Then the eleven disciples left for Galilee, going to the mountain where Jesus had said they would find him. <sup>17</sup> There they met him and worshiped him—but some of them weren't sure it really was Jesus! <sup>18</sup> He told his disciples, "I have been given all authority in heaven and earth. <sup>19</sup> Therefore go and make disciples in all the nations,<sup>[a]</sup> baptizing them into the name of the Father and of the Son and of the Holy Spirit, <sup>20</sup> and then teach these new disciples to obey all the commands I have given you; and be sure of this—that I am with you always, even to the end of the world."* -- **Matthew 28:16-20, Living Bible**

I highlighted these two sentences with the purpose in mind to tell you that not once, but several times during my life doing ministry, I have questioned if it was really Jesus who called me into ministry. Especially, when you have been planning for things to happen and those plans change. But Thank God, we have Jesus's promise that regardless of how we feel, or wonder where He is, He said to us: *"be sure of this—that I am with you always, even to the end of the world."* He always comforts us.

In my personal life, I planned a small foot surgery (bunion-nectomy) but I didn't plan that this small thing needed a long recovery, five months to be exact. I had planned to be with my mother when she passed away, and God allowed me to be there, alongside her till she passed away on Monday April 25<sup>th</sup>. So, we plan, but at the end it is God's way, it is "Jesus's way and time" Not my way, not my time.

In this past year, by the grace of God, we accomplished several goals, some of them we planned, others we didn't. So here is a list of the things that God allowed us to do during 2022.

- The attendance in person of our bilingual worship services has been oscillating between 28 at the beginning of the year to 64 people during the whole year, 23 Facebook and Livestream 7-10 viewers.
- We celebrated two baptisms and two weddings.
- We had our Annual Family Retreat on Feb 25-27 with an attendance of 100 people. It was a wonderful and rich experience where the two communities, Alive and ECC, reflected that we are one church with multiple communities. This is one of the greatest events celebrated once a year by Emmanuel, where the Holy Spirit moves and works in such way that transforms the lives of all participants, regardless their age, language, or culture.
- During Lent, the ECC team implemented a plan that included invitation cards and the use of social media to encourage our congregation to bring a friend to church on Easter Sunday. Our goal was to have 100 people celebrating Easter and our 8<sup>th</sup> Anniversary in the Family Life Center that Sunday. The attendance was 107. Once more God showed us that, with Him, all things are possible.
- On Sunday May 22<sup>nd</sup>, we had the Commissioning service of Parish Deacon Nieves Lebron; Rev Khader preached and represented our Synod.
- The week of June 6 to 10, ECC and the Alive celebrated our annual "Summer Camp" with the amazing participation of 25 kids.
- Deacon Jim Cooper and Frine Donadelli drove to North Carolina with 6 youth to participate on a "Youth Works" mission trip during the week of June 18-25. Their lives were transformed after serving the community, sharing faith with others, and seeing how God works through us.
- Children's ministry continues to be a blessing for both congregations with an average attendance of 14 to 19 kids.

- Along with Deacon Jim Cooper, the ECC team planned and carried out monthly “Family Nights”. Bingo, Food, Karaoke, Concerts, Music, Faith... and more! All ages, all the communities were/are invited to participate. Average attendance: 80 people. Our last 2022 Family Night was our Christmas Dinner Party on Dec 16 with more than 130 people.
- The highlight of December 2022 was to welcome 23 ECC New Members on Sunday December 18<sup>th</sup>.

### 2023 Goals:

- Increase our worship attendance average in person to 100.
- Implement Emmanuel’s stewardship plan to increase annual income to help meet the goals of our Fling Wide the Door Campaign.
- Restructure our core group that works as a steering committee.
- Organize a class for new members every three months.
- Continue strengthening our ministries as “One Church multiple communities”.



**Emmanuel  
Community  
Church**

Annual Report 2022  
Pastor José Lebrón







## THE EMMANUEL PARK COMMUNITY (EPC) 2022 ANNUAL REPORT

Rev. William A. Kittinger Jr. and Deacon Dee-Anne Schleutker



### The Emmanuel Park Community



2022 Annual Report:  
"Growing with God  
and our community."

*Rev. William A. Kittinger Jr, Associate Pastor & Mission Developer  
Dn. Dee Schleutker, ELCA Deacon for Mission, Service, and Outreach*

#### GROWING WIDE



**53%** of 2022  
Worshippers & New  
Members from the  
Caribbean & Latin  
America

#### GROWING DEEP



**20 Children & 12 Adults**  
Average # of  
Sunday School  
Attendees in 2022

#### GROWING YOUNG



**39%**  
Percentage of  
members 19 years  
and younger

#### GROWING STRONG



**\$70,000** in 2022  
Sunday Offerings

**22%** above 2022  
budgeted income.

#### GROWING WITH OUR NEIGHBORS



**NEW**  
**Tutoring**  
**Program**  
helping 7  
students with  
their studies



**NOW**  
**Volunteering**  
at 3 separate  
Meals of Hope  
sites every  
week



**NEXT**  
**Community**  
**Garden**  
has been  
established

#### LOVING & SERVING OUR COMMUNITY



**101,250**  
**People**  
served in  
2022 by our  
Wednesday  
mobile food  
bank



**7,200**  
**Volunteer**  
**Hours**  
worked by  
members of  
Emmanuel &  
the  
community



**\$1.25**  
**Million**  
worth of  
groceries  
distributed  
to our  
neighbors

### The Emmanuel Park Community



2022  
Kingdom  
Impact



A Chilly 2022 Christmas Eve Service (48F!)



450 Christmas Meals Packed by Church & Community



Reformation Sunday Community BBQ



**The  
Emmanuel  
Park  
Community**



**2022  
Kingdom  
Impact**



**Caring for Our Park / Installing the Community Garden**



**Intergenerational Sunday School**



**Feeding & Loving Our Neighbors for 2+ Years**

**The  
Emmanuel  
Park  
Community**



**2022  
Kingdom  
Impact**



**Summer Worship & Alpha in the Welcome Center**



**Easter Sunday First Communion (7 Children)**



**Easter Sunday Community Egg Hunt**

## **HUMAN RESOURCES COMMITTEE 2022 ANNUAL REPORT**

The purpose and responsibilities of the Human Resources Committee are: to assist the Church Council, Senior Pastor, Executive Director and Chief Operating Officer with matters relating to all staff positions; to recognize the importance of a staff that is qualified, trained, properly compensated, and retained; and, to provide guidance on new staff position requirements including its job description, salary and benefits. Each year, the chairs of the HR Committee and the Church Council together review the performance of the senior pastor.

The Committee typically meets twice a year re compensation issues and as needed to help with appropriate personnel responsibilities.

The Committee's current congregational members are Jack Dick, Mark Heckler (Church Council liaison), Bill Rosevear, and Frank Lester. There are openings for two additional congregational members; please contact Vivian Shea if you are interested in joining the Committee. Emmanuel staff members on the Committee are Vivian Shea and Theresa Shaw.

Respectfully submitted,

Frank Lester  
Chairperson

## EMMANUEL LUTHERAN CHURCH ENDOWMENT FUND 2022 ANNUAL REPORT

Frank Palulis, Committee Chairman

Purpose: The Endowment Fund is created to receive grants and bequests of monies and or properties, on behalf of the church. The purpose of the fund is to provide support for the mission of Emmanuel Lutheran church beyond its normal operating budget.

The Committee: The committee educates and informs the congregation about the Endowment Fund, means of giving to the fund, and acknowledges all contributions to the fund. The committee manages the investments in the fund and oversees distribution of grants in support of the church mission.

2022 Committee Members: Pastor Steve Wigdahl, Frank Palulis (Chairman), Theresa Shaw, Linda Cummings, Gary Elsesser, Vivian Shea, Jerry Wolfe, and Jerry Kimble. The committee is thankful for the support and assistance of the Church Staff, Church Council and the Church Congregation.

Endowment Fund Accounts: The Endowment Fund consists of three accounts, Missionary, Annuity and Endowment. The Endowment Account is further split into three funds, Perpetuity, Scholarship and Emmanuel Local Outreach. The committee retains the services of HBKS Wealth Advisors to invest and oversee the Endowment Portfolio. This year, through the first ten months of 2022, the three Endowment Accounts realized an average decrease of 18.79% which approximates the decline in the S&P 500 of 19.27%.

### Endowment Fund Distributions:

1. Again, this year, Missionaries Harry and Bernice Burke received financial support from the Missionary Account.
2. All Annuity Obligations were funded from the Annuity Account.
3. In 2022 the endowment fund made grants the following organizations:
  - a. \$10,000 to Lutheran World Hunger in support to of the Ukrainian crisis.
  - b. \$21,000 to Emmanuel Park to support construction of a functional stage.
  - c. \$4,000 to the Emmanuel Scholarship Fund.
  - d. \$7,000 to Lutheran Disaster Response.
4. These grants totaled \$42,000 wherein \$41,929 was the required distribution for 2022. (10% of the growth above and beyond contributions)

Distributions from the growth of endowment are made annually depending upon appreciation of the endowment fund assets. Under usual circumstances, gifts made into the endowment are not spent but are seen as seed to fund future opportunities to do God's work with our hands.

Olive Tree Society: Olive Tree Society Members are Emmanuel members that have provided gifts, bequests, or commitments of Legacy Gifts, now or in the future to ensure future growth of Emmanuel Ministries. The Committee would like to ask you to consider being a member of the Olive Tree Society. Consider gifting as a part of your estate plan. Current gifts can also be made from required distributions from qualified assts as another way to potentially reduce taxable income. Gifting of appreciated investments can also be considered as an efficient way of supporting the Endowment Fund.

Respectfully submitted,

Frank Palulis, Chairman

# **EMMANUEL LUTHERAN CHURCH ENDOWMENT FUND ANNUAL FINANCIAL REPORT**

		<u>Missionary Account</u>	<u>Annuity Account</u>	<u>Endowment Account</u>			
				<u>Perpetuity Fund</u>	<u>Local Outreach Fund</u>	<u>Scholarship Fund</u>	<u>Total</u>
12/31/21 Balance		156,009.15	72,831.58	1,575,262.24	112,378.25	23,508.87	1,711,149.36
2022 Contributions		0.00	10,178.90	25,000.00	-	16,300.00	41,300.00
2022 Fund transfers		0.00	0.00	-	-	-	-
2022 Expenses	other	(16,100.00)	(8,650.00)	(38,545.92)	-	(7,550.00)	(46,095.92)
	fees	(1,104.35)	(531.51)	(12,111.77)	-	-	(12,111.77)
Total Exp.		(17,204.35)	(9,181.51)	(50,657.69)	-	(7,550.00)	(58,207.69)
2022 Change in FMV of assets		(25,737.81)	(14,255.27)	(232,907.49)	(16,615.48)	(3,475.86)	(252,998.83)
2022 Investment Income & Gains(Losses)		1,009.25	3,260.20	(17,478.85)	(1,246.93)	(260.85)	(18,986.63)
12/31/22 Ending Balance		114,076.24	62,833.90	1,299,218.21	94,515.84	28,522.16	1,422,256.21

**Endowment Fund Total as of December 31, 2022**

**1,599,166.35**

All funds are currently invested and managed by HBKS Wealth Advisors

Missionary Account Expenses include \$16100 sent to Bernice Burke for the 2021 year for missionary work support, and \$1104.35 in Portfolio Service fees to HBKS Wealth Advisors

Annuity Account Expenses include \$8650 in quarterly payments to the annuitant families, and \$531.51 in Portfolio Services Fees to HBKS Wealth Advisors

Perpetuity and Scholarship Fund Expenses include the following:

12,111.77	Portfolio service fee to HBKS Wealth
550.00	CTAC service fees
7,550.00	Scholarships
20,995.92	ELC Park support - 2021 distrib calc
10,000.00	ELCA World Hunger - 2021 distrib calc
7,000.00	Lutheran Disaster Response - 2021 distrib calc
<u>58,207.69</u>	

## **2022 MEMBERSHIP AND PARISH RECORDS**

Members received by Baptism: 7

Members received by Transfer/Affirmation of Faith: 16

Total Members Received: 23

Members removed by Death: 26

Members removed by Transfer/Request: 16

Total Members Removed: 42

Total Members: 785

Total Associate Members: 144

Total Church Family Membership 2022: 929

2022 Average Sunday Attendance: 494



## Emmanuel Lutheran Church Year End Treasure's Report 2022

<b>INCOME</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>2022 Actual</b>
Member Giving Pledged	\$ 1,348,508	\$ 1,457,719	\$ 1,428,738
Member Giving Non-Pledged	\$ 420,064	\$ 384,650	\$ 365,455
Loose Plate	\$ 122,103	\$ 149,580	\$ 98,832
ECC	\$ 23,697	\$ 32,287	\$ 23,839
EPC	\$ 72,190	\$ 66,460	\$ 73,623
Other	\$ 111,823	\$ 110,000	\$ 89,306
<b>Total</b>	<b>\$ 2,098,383</b>	<b>\$ 2,200,696</b>	<b>\$ 2,079,793</b>
<b>EXPENSES</b>			
Total Administration	\$ 804,959	\$ 869,237	\$ 842,730
Adult Learning	\$ 26,688	\$ 27,723	\$ 29,982
Youth Ministries	\$ 2,399	\$ 10,940	\$ 10,338
Children's Ministry	\$ 14,813	\$ 25,987	\$ 22,680
Contemporary Service	\$ 150,045	\$ 179,678	\$ 163,576
Family Ministries/Retreats	\$ -	\$ 10,725	\$ 7,724
Worship & Music	\$ 131,026	\$ 154,360	\$ 157,851
Property	\$ 376,823	\$ 335,730	\$ 314,129
Outreach Ministries	\$ 103,866	\$ 110,868	\$ 110,358
Debt Forgiveness	\$ -	\$ -	\$ 3,700
<b>Subtotal ELC</b>	<b>\$ 1,610,620</b>	<b>\$ 1,725,248</b>	<b>\$ 1,660,069</b>
ECC Administration	\$ 199,161	\$ 210,805	\$ 210,342
ECC Ministries	\$ 12,522	\$ 22,300	\$ 10,773
<b>Subtotal ECC</b>	<b>\$ 211,683</b>	<b>\$ 233,105</b>	<b>\$ 221,115</b>
EPC Administration	\$ 165,837	\$ 191,843	\$ 186,629
EPC Ministries	\$ 25,706	\$ 50,500	\$ 27,094
<b>Subtotal EPC</b>	<b>\$ 191,543</b>	<b>\$ 242,343</b>	<b>\$ 213,724</b>
<b>Total All Locations</b>	<b>\$ 2,013,846</b>	<b>\$ 2,200,696</b>	<b>\$ 2,097,907</b>

**Total Income – Total Expenses = \$18,144 deficit for the year ending Dec 31, 2022**

## Emmanuel Lutheran Church Budget 2023

<b>INCOME</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>2023 Proposed</b>
Member Giving Pledged	\$ 1,457,719	\$ 1,428,738	\$ 1,509,513
Member Giving Non-Pledged	\$ 384,650	\$ 365,455	\$ 476,862
Loose Plate	\$ 149,580	\$ 98,832	\$ 119,450
ECC	\$ 32,287	\$ 23,839	\$ 25,600
EPC	\$ 66,460	\$ 73,623	\$ 75,000
Other	\$ 110,000	\$ 89,306	\$ 90,000
<b>Total</b>	<b>\$ 2,200,696</b>	<b>\$ 2,079,793</b>	<b>\$ 2,296,425</b>

## EXPENSES

Total Administration	\$ 869,237	\$ 842,730	\$ 943,221
Adult Learning	\$ 27,723	\$ 29,982	\$ 40,686
Youth Ministries	\$ 10,940	\$ 10,338	\$ 10,100
Children's Ministry	\$ 25,987	\$ 22,680	\$ 23,720
Contemporary Service	\$ 179,678	\$ 163,576	\$ 174,513
Family Ministries/Retreats	\$ 10,725	\$ 7,724	\$ 10,725
Worship & Music	\$ 154,360	\$ 157,851	\$ 163,406
Property	\$ 335,730	\$ 314,129	\$ 340,503
Outreach Ministries	\$ 110,868	\$ 110,358	\$ 113,268
Debt Forgiveness	\$ -	\$ 3,700	\$ 0

<b>Subtotal ELC</b>	<b>\$ 1,725,248</b>	<b>\$ 1,660,069</b>	<b>\$ 1,820,143</b>
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ECC Administration	\$ 210,805	\$ 210,342	\$ 236,567
ECC Ministries	\$ 22,300	\$ 10,773	\$ 23,700

<b>Subtotal ECC</b>	<b>\$ 233,105</b>	<b>\$ 221,115</b>	<b>\$ 260,267</b>
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EPC Administration	\$ 191,843	\$ 186,629	\$ 236,866
EPC Ministries	\$ 50,500	\$ 27,094	\$ 40,500

<b>Subtotal EPC</b>	<b>\$ 242,343</b>	<b>\$ 213,724</b>	<b>\$ 277,366</b>
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Designated Assets			\$ (23,850)
Total Prefunding			\$ (37,500)

<b>Total All Locations</b>	<b>\$ 2,200,696</b>	<b>\$ 2,097,907</b>	<b>\$ 2,296,425</b>
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# ANNUAL CONGREGATIONAL MEETING

## OPENING LITURGY

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

**And also with you.**

Teach us to love you with all our heart, soul, mind and strength.

**Receive our prayer, O God.**

Descend on our hearts, that we may love others in the ways Jesus loves us.

**Receive our prayer, O God.**

Empower us to be enthusiastic in pursuing your vision for our congregation.

**Receive our prayer, O God.**

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

**Receive our prayer, O God.**

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

**Receive our prayer, O God.**

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

**Receive our prayer, O God.**

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

**Receive our prayer, O God.**

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

**Amen.**

### Fling Wide the Door



1 Fling wide the door, un - bar the gate; the King of glo - ry  
2 He is the rock of our be - lief, the heart of mer - cy's  
3 Oh, hap - py towns and bless - ed lands that live by their true  
4 Come, Lord, our Sav - ior, Je - sus Christ; our hearts are o - pen



comes in state; the Lord of lords and King of kings, the  
gen - tle self. His king - ly crown ho - li - ness; his  
king's com - mands. And bless - ed be the rules, the  
wide in trust. Oh, show us now your love - ly grace, up -



Sav - ior of the world who brings his great sal - va - tion  
scep - ter is his love - li - ness; he brings our sor - rows  
hum - ble plac - es where he dwells. He is the right - ful  
on our sor - rows shine your face, and let your Ho - ly



to the earth. So raise a shout of ho - ly mirth and  
to an end. Now glad - ly praise our king and friend, and  
Son of bliss who fills our lives and makes us his, cre -  
Spir - it guide our jour - ney in your grace so wide. We



praise our God and Lord, Cre - a - tor, Spir - it, Word.  
wor - ship him with song, for sav - ing us from wrong.  
a - tor of the world, our on - ly strength for good.  
praise your ho - ly name, from age to age the same!

Text: Georg Weissel, 1590–1635; tr. Gracia Grindal, b. 1943  
Music: MACHT HOCH DIE TÜR, J. A. Freylinghausen, *Geistreiches Gesangbuch*, 1704  
Text © 1978 *Lutheran Book of Worship*, admin. Augsburg Fortress

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